



# LIUNA Chicagoland Laborers' District Council

## Training and Apprenticeship Fund

### **PEAK TIME PERMIT WORKER PROGRAM AGREEMENT (MAY THROUGH SEPTEMBER)**

The Peak Time Permit Worker Program allows employers to hire individuals to work up to 500 hours during a calendar year at full Journeyworker wages and benefits. Should the Employer request training then they must first complete two days of orientation and safety training. This is a limited exception to the Mandatory Apprenticeship Program. The employer and the Peak Time Permit Worker must satisfy all the requirements of the Program as set forth below:

1. Peak Time Permit Workers must be designated as such at the time of application by the employer. The application is available at [www.liunacltaf.org/permit-worker-program/peak-apply](http://www.liunacltaf.org/permit-worker-program/peak-apply).
2. The Peak Time Permit Worker must meet the following qualifications: (1) 18+ years old, (2) physically able to perform the work of the trade, (3) ability to comprehend English, if Training is requested by the employer (4) at least 10th grade education, if Training is requested by the employer (5) Social Security card and (6) valid driver's license.
3. Once the Fund receives the online application, the Peak Time Permit Worker will be scheduled for a substance abuse test.
4. Once notification is received by the Fund that the Peak Time Permit Worker passed the substance abuse test, the Peak Time Permit Worker will be scheduled for an appointment at the Training Fund. The Peak Time Permit Worker will be required to provide the required documents at the time of appointment.
5. The Peak Time Permit Worker will be registered into the Union database and have his or her photo taken.
6. The Peak Time Permit Worker will be assigned to a Local by the Union.
7. The Peak Time Permit Worker will be scheduled for two days of orientation and safety training, if requested by the employer.
8. Once the orientation/training process is successfully completed, the Peak Time Permit Worker is eligible for work.
9. Employers will be responsible for monitoring hours for all Peak Time Permit Workers.

There is no limit to the number of Peak Time Permit Workers an Employer can have during the months of May through September. Peak Time Permit Workers must be re-sponsored each year before beginning work. Four calendar years is the maximum allowable for any Peak Time Permit Worker.

Employers may request training for their registered Peak Time Permit Workers. If the Peak Time Permit Worker attends qualifying classes at the Training Center, he or she will be eligible for the same stipends as a Journeyworker.

If at any time a Peak Time Permit Worker works in excess of 500 hours in a calendar year, his or her employer may be suspended from the Peak Time Permit Worker and/or Apprentice Programs. Those Peak Time Permit Workers who want to enter the trade as a full-time employee must be sponsored into the Apprentice Program, must follow the identical protocol as any other applicant and must begin as a first-year apprentice.

No individuals who have been terminated from the Apprentice Program will be entitled to work as a Peak Time Permit Worker. Individuals failing the substance abuse test are not eligible for sponsorship as a Peak Time Permit Worker for one year.