

Training Stipend Policy

The LIUNA Chicagoland Laborers' District Council Training and Apprenticeship Fund ("Training Fund") provides a training stipend to eligible LIUNA members who successfully complete training at the Training Fund.

As of June 1, 2026, apprentice classes are paid a training stipend of \$500 per week, provided the apprentice successfully completes the scheduled training requirements.

Most Journeyworker courses qualify for a stipend of \$100 per day, provided the total course duration is at least eight (8) hours. Courses scheduled during evening hours are also eligible; however, stipends for night courses are calculated based on the total number of instructional hours. For example, a 40-hour course, whether delivered over five (5) days or eight (8) evenings—will receive a total training stipend of \$500.

Exceptions to Receiving a Training Stipend

Participants are not eligible to receive a training stipend under the following circumstances:

Courses Less Than Eight (8) Hours

Courses with a total duration of less than eight (8) hours (e.g., Flagger Certification Training, Aerial Lift Training, Hazard Communication, American Red Cross First Aid/CPR/AED) are not eligible for a stipend.

Non-Chicago Laborers' District Council Members

LIUNA members of a local not affiliated with the Chicago Laborers' District Council are welcome to attend training; however, they are not eligible to receive a stipend.

Non-Construction Craft Laborers (Local 681)

Members of Local 681 are not eligible to receive a training stipend.

Retirees

Retirees may attend training when space is available and all other eligibility requirements are met; however, they are not eligible to receive a stipend. The Training Fund values and appreciates the contributions and experience retirees bring to the classroom.

Participant Compensation by Employer

Participants who are being compensated by their employer while attending training are not eligible to receive a stipend. Applicants are required to disclose this information during the course application process.

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Off-Site Training

Training conducted off-site at a LIUNA Local, or an employer's facility is not eligible for a stipend. *Unless approved by the Training Fund's Board of Trustees

Repeat Course Participation

Participants are encouraged to retake courses to maintain proficiency or renew certifications; however, stipends for repeat courses are subject to the following conditions:

A participant is eligible to receive a stipend for a repeat course only if:

- The participant's certification is within one (1) year of its expiration date.
Example: If a certification expires on 1/1/2027, the participant is eligible for a stipend for a course taken on or after 1/1/2026.
- The participant previously completed an awareness-level course with no expiration date, and at least one (1) full year has passed since completion.
Example: If a course was completed on 1/1/2026, the participant is eligible for a stipend on or after 1/1/2027.
- OSHA 10-hour and 30-hour courses require a minimum of three (3) full years between completions to qualify for a stipend.
Example: If an OSHA course was completed on 1/1/2026, the participant is eligible for a stipend on or after 1/1/2029.

Policy Governance

This policy has been reviewed and approved by the Training Fund's Board of Trustees. Any stipend situation not explicitly addressed within this policy shall be subject to review and approval by the Training Fund's Board of Trustees.